

Contact Officer: Andrea Woodside

KIRKLEES COUNCIL

PERSONNEL COMMITTEE

Wednesday 6th November 2024

Present: Councillor Carole Pattison (Chair)
Councillor Viv Kendrick
Councillor Jo Lawson
Councillor John Lawson
Councillor Graham Turner

Apologies: Councillor Andrew Cooper
Councillor David Hall

1 Membership of the Committee

Apologies for absence were received on behalf of Councillors Cooper and Hall.

2 Minutes of Previous Meeting

RESOLVED – That the Minutes of the Meeting of the Committee held on 2 July 2024 be approved as a correct record.

3 Declaration of Interests

No interests were declared.

4 Admission of the Public

It was noted that all agenda items would be considered in public session.

5 Deputation/Petitions

No deputations or petitions were received.

6 Public Question Time

No questions were asked.

7 Update on Senior Management Arrangements

The Committee gave consideration to a report which provided an update on the Senior Management Structure and sought agreement to commence recruitment to the posts of (i) Service Director - In House Provision, Learning Disabilities and Mental Health and (ii) Service Director – Homes and Neighbourhoods.

The Committee were asked to note the appointment of Michelle Cross to the role of Executive Director for Adults and Health, and that this appointment had consequently created a vacancy for the post of Service Director - In House Provision, Learning Disabilities and Mental Health. The report advised the responsibilities of each of the three Service Directors within the Adults and Health Directorate would be reviewed in order to ensure appropriate leadership to each of the specialist areas.

Personnel Committee - 6 November 2024

With regard to the post of Service Director – Homes and Neighbourhoods, which would be vacant from the end of December due to the retirement of the current post holder, the Committee were asked to note the potential difficulty in recruiting to such a specialist role and the need for interim support to be put in place whilst a search and selection process takes place for permanent recruitment to the role.

RESOLVED –

- 1) That the recent appointment to the post of Executive Director – Adults and Health be noted.
- 2) That approval be given to commence permanent recruitment to the post of Service Director – In House Provision, Learning Disabilities and Mental Health, in accordance with the Council's approved practice for Chief Officer recruitment.
- 3) That approval be given to commence permanent recruitment to the post of Service Director – Homes and Neighbourhoods, in accordance with the Council's approved practice for Chief Officer recruitment.
- 4) That, pursuant to (3) and (4) above, Member Appointment Panels be convened to recruit to the roles.